Overview
There are over 120 career guidance theories, beginning with what is generally considered the founder of the vocational guidance movement when Frank Parson’s book Choosing a Vocation was published in 1909. More recently we have seen careers guidance and development theories such as Chaos Theory of Careers, Hodkinson’s Careership, Planned Happenstance and Narrative Approaches.

This course will apply a systems theory framework to help practitioners to contextualise career guidance theories and make sense of them. We will then explore a sample of recent careers guidance theories and explore how they can be applied to guidance practice.

Who will benefit from attending this course
This course is particularly suitable for experienced careers practitioners who have an understanding of the traditional careers theories and wish to update their knowledge and understanding of careers theory, in order to improve their practice.

Learning outcomes
By the end of the course, you will be able to:
- Apply a systems theory framework to career guidance theories
- Review traditional theoretical approaches
- Apply social learning theory to careers guidance practice
- Apply theories based on chance to guidance practice
- Evaluate the use of narrative approaches
- Explore decision-making theory and approaches to decision-making in careers guidance

Content
This is an advanced course which will use a mixture of presentation, group discussion, video clips, case study and reflexivity to apply careers guidance theories to your own experiences and scenarios.

Event information
There are 18 places available on this course. The course will run with a minimum of 6 participants.

Application
The full fee of £96 is payable prior to the event. Application forms can be sent by contacting janharvey@adviza.org.uk

Only application forms with the payments section completed will be processed.

NB: If you wish us to invoice your employer we require a copy of the Purchase Order before the form is processed.

Places will be allocated in order of receipt of completed applications. If you have not received an e-mail confirming your attendance and joining instructions 5 working days before the event please contact janharvey@adviza.org.uk

Substitutions are to be advised 5 working days prior to the event. Please note that lunch is not provided. Cancellations are non-refundable.

The course tutor
The Tutor is Marie Alty who has 20 years experience within the careers guidance sector, including 15 years as a trainer. She has delivered a range of accredited and non-accredited courses including PTLLS and QCF level 6 in Careers Guidance and Development. Marie is currently completing an MA in Career Development and Career Coaching at University of Warwick.